

Staff Behaviour

(Issue number 2)

Policy statement

Our staff are all expected to follow the five Codes of Conduct

EYFS key themes and commitments

A Unique Child	Positive Relationships	Enabling Environments	Learning and Development
1.2 Inclusive practice 1.3 Keeping safe	2.1 Respecting each other 2.2 Parents as partners 2.3 Supporting learning	3.2 Supporting every child 3.4 The wider context	4.4 Areas of learning and development

Procedures

Care

- 1, Supervise the children at all times
- 2, Be aware of the children's safety and
- 3, Adhere to safeguarding policies
- 4, Respond to the individual needs of your key children and that of others to the best of your ability

Quality

- 1, Reflect on your own work, identify your strengths and weaknesses
- 2, Build upon your strengths and improve on your weaknesses
- 3, Enhance the nursery and care given in anyway you can
- 4, Provide constructive feedback and ideas to help improve Islamia Nursery
- 5, Seek to improve yourself and your skills
- 6, Ensure there are sufficient stimulating educational and fun activities

Commitment

- 1, Be prepared and willing to go the extra mile
- 2, Be enthusiastic towards your job, parents, children and other team members
- 3, Be reliable, with minimal absence
- 4, Promote the nursery's ethos and culture
- 5, Ensure the highest quality of care to the children and safeguard the environment

Trust

- 1, Act with honour and integrity
- 2, Uphold the trust of the nursery by providing the highest standards of care
- 3, Uphold the trust placed on you by fellow team members- look out for, and after them, and be responsible for your job role
- 4, Be honest
- 5, Be accountable and take responsibility for your actions

Teamwork

- 1, Be mindful and proactive in observing and protecting the safety of your colleagues and those in your care
- 2, Support fellow team members
- 3, Be approachable and considerate
- 4, Work together for the best outcomes for children in your care
- 5, Communicate with parents and carers

Signed on behalf of The Olive Garden Nursery

New Policy - July 2015

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